



Workplace Posters: Required and Recommended

PUBLICATION F101-054-000 [04-2006]

The following posters are available free from the issuing State of Washington or federal agency. The list includes posters employers must post and several recommended posters. Some agencies offer online access to posters. Otherwise, call the telephone number listed to request that posters be mailed to you.

Washington Department of Labor and Industries

	Title	Online/Call
Required	Notice to Employees – If A Job Injury Occurs (F242-191-909)	www.LNI.wa.gov/ipub/242-191-909.pdf or call 1-800-547-8367
	OR Notice to Employees – Self-insured Businesses (F207-037-000)	www.LNI.wa.gov/ipub/207-037-000.pdf (This poster is for self-insured businesses. All others use F242-191-909.)
	Job Safety and Health Protection (F416-081-909)	www.LNI.wa.gov/ipub/416-081-909.pdf or call 1-800-423-7233 (4BE-SAFE)
	Your Rights as a Non-agricultural Worker (F700-074-909)	www.LNI.wa.gov/ipub/700-074-909.pdf or call 1-866-219-7321
	Your Rights as an Agricultural Worker (F700-083-000)	www.LNI.wa.gov/ipub/700-083-000.pdf or call 360-902-5316
Recommended	Title	Online/Call
	Washington Minimum Wage (F700-102-909)	www.LNI.wa.gov/IPUB/700-102-909.pdf or call 360-902-5316

Printed posters are also available from your local L&I office. All posters are available in English and Spanish or English/Spanish combined.

Washington Employment Security Department

	Title	Online/Call
Required	Notice to Employees – Unemployment Benefits (#9874)	poster.go2ui.com or call 360-902-9360

Washington Human Rights Commission

	Title	Online/Call
Recommended	Washington State Law Prohibits Discrimination in Employment	Call 1-800-233-3247

United States Equal Employment Opportunity Commission

	Title	Online/Call
Required	Equal Opportunity Employment is the Law (also covers Americans with Disabilities Act)	www.eeoc.gov/posterform.html or call 1-800-669-3362

More information on reverse ►

United States Department of Labor

	Title	Online/Call
Required	Fair Labor Standards Act (FLSA) Minimum Wage Poster (WH Pub. 1088)	www.dol.gov/osbp/sbrefa/poster/main.htm or call 206-398-8039
	Employee Polygraph Protection Act (WH Pub. 1462)	www.dol.gov/esa/regs/compliance/posters/eppa.htm or call 206-398-8039
	Family and Medical Leave Act of 1993 (WH Pub. 1420)	www.dol.gov/esa/regs/compliance/posters/fmla.htm or call 206-398-8039
	Title	Online/Call
USERRA	* Your Rights Under USERRA – The Uniformed Services Employment and Reemployment Rights Acts	www.dol.gov/vets/programs/userra/userra_private.pdf#non-federal or call 1-866-487-2365

* Federal law requires employers to notify employees of their rights under USERRA, and employers may meet this requirement by displaying this notice where they customarily place notices for employees.

Other Helpful Government Resources for Business

Department of Labor and Industries

Contact Information	Toll-free Numbers
Agency information and assistance	1-800-547-8367
Contractor registration	1-800-647-0982
Crime victims assistance	1-800-762-3716
Industrial insurance claims (automated line)	1-800-831-5227
Workplace safety and health information	1-800-423-7233 (1-800-4BE-SAFE)
Preferred worker hotline	1-800-845-2634
Provider hotline	1-800-848-0811
Web Site	
Home page for Labor and Industries' web site www.LNI.wa.gov	
Running a business: What you need to know from L&I www.LNI.wa.gov/Main/RunBusiness.asp	

Department of Licensing

Licenses/Endorsements/Certifications	Online/Call
Business Licenses for Washington State	www.dol.wa.gov/mls/buslic.htm or call 360-664-1400
Washington State Licenses, Endorsements and Certifications	www.dol.wa.gov/main/biglist.htm

Office of Regulatory Assistance

Contact Information	Online/Call
Web site	www.ora.wa.gov/
Toll-free number	1-800-917-0043

Washington State Government Information

Contact Information	Online/Call
Access Washington	access.wa.gov/ or call 360-753-5000